

## Occupational Shortages List

**Notes:**

\*(1) - Please refer to column 2 for the recommended standard of qualification

\*(2) - Qualifications gained outside New Zealand must be comparable to the qualification listed

\*(3) - Qualification required must score at least 10 points under the General Skills Category

Area of Shortage	Qualifications *(2) required for the purposes of the Job Search Policy for General Skills Category Applicants *(3)	Recommended Standard for work permit applicants with an offer of employment *(1)	Auckland	Waikato	Manawatu	Wellington	Canterbury	Otago/Southeast
Accountant ( Chartered - Senior positions only)	Bachelor of Commerce, Bachelor of Business studies and or associate certificate and completion of the Chartered Accountant examinations	Qualified and experienced and NZ registration	X			X		
Aircraft Engineer	National Certificate in Aeronautical Engineering	Qualified	X	X		X	X	
Aluminium Joiner	National Certificate in Architecture Aluminium Joinery Level 3	Qualified and/or a minimum of 2 years work experience					X	X
Appliance Service Technician (Refrigeration & Air- conditioning)	National Certificate in Heating, Ventilation and Air Conditioning (Mechanical Services)	Qualified and NZ registration	X	X	X	X	X	
Arborist	Trade certificate and/or National Certificate in Horticulture Arboriculture Level 4	Qualified and a minimum of 2 years work experience	X					
Auto Electrician	Certificate in Automotive Engineering	Qualified	X	X	X		X	X
Baker	Trade Certificate in Baking	Qualified and/or at least two years work experience	X					X
Biochemistry Assistant Technician	New Zealand Certificate in Science	Qualified	X					
Boatbuilder	National Certificate in Boat Building (Marine Rigging) Level 4	Qualified	X	X			X	X
Builder/Carpenter (Commercial & Residential)	National Certificate in Carpentry Level 4	Qualified and experience managing at least two workers	X	X	X	X	X	X
Building Project Manager/Site Foreman	National Diploma in Construction Management Level 5	Suitable qualification such as carpentry, project management, engineering degree and building design and construction. Minimum of three years post qualification work experience	X	X	X	X	X	X
Bulb Horticulturist	NZ National Certificate in Horticulture Nursery Production Level 4, and/or level 2 basic vocational training qualification in bulb growing	Qualified						X
Butcher	National/Trade Certificate in Meat Processing	Qualified						X
Cabinet Maker	Trade Certificate in Furniture	Qualified	X					X
Cardio/Respiratory Technicians	Associate of the Society of Cardiopulmonary Technology (ASCT) exam to gain level one registration. Some hospitals also require Diploma or Bachelor of Applied Sciences majoring in physiology	Qualified and NZ registration		X				
Civil Engineer	Bachelor of Engineering: Civil	Qualified	X	X			X	

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Dairy Farmer/Manager (senior positions only)	National Certificate in Agriculture Business Management Level 5	Qualified and/or a minimum of 2 years experience in farming and/or small business management					X	X
Dental Technician	Diploma in Dental Technology	Qualified and NZ registration	X					
Dental Therapist	Bachelor of Health Science specialising in Dental Therapy	Qualified and NZ registration	X		X			
Dentist	Bachelor of Dental Surgery	Qualified and NZ registration		X		X	X	X
Design Engineer	Bachelor of Engineering and/or NZ certificate in Engineering science with computer aided design	Qualified	X					X
Doctors - General Practitioner or 22214 Physician	Bachelor of Medical Science and Bachelor of Surgery	Qualified and NZ registration	X	X	X	X	X	X
Drainlayer	National Certificate in Drain laying Level 4	Qualified and NZ registration	X	X				
Early Childhood Education Supervisor (not teachers)	National Certificate in Early Childhood Education or Certificate in Early Years Education	Qualified and/or experienced	X	X				
Early Childhood Teacher	Diploma of Teaching (Early Childhood Education)	Qualified	X					
Electronic Engineer	Bachelor of Engineering: Electrical and Electronics	Qualified	X	X		X		
Electronic Repair Trades People	National/Trade Certificate in Electronic Technology Level 4	Qualified					X	
ESOL Teacher	Bachelor of Arts degree with Diploma in ESOL, Diploma in Teaching or Bachelor of Education with a Diploma in Teaching English to Speakers of Other Languages	Qualified	X				X	
Fitter & Turner	Trade Certificate in Fitting, Turning and Machining	Qualified	X	X	X	X	X	X
Gasfitter	National Certificate in Drain laying Level 4	Qualified and NZ registration	X	X	X	X		X
Graphic Artist	Bachelor of Fine Arts ( Graphic Design), National Diploma in Design ( Graphic) (or equivalent)	Qualified and experienced	X					
Herd/Farm Manager (senior positions only)	National Certificate in Agriculture [sheep] level 4	Qualified and/or a minimum of 2 years experience in farming and/or small business management		X		X		
Highway Designer	Bachelor of Engineering: Road and Transport Management	Qualified - MIPENZ or similar, training to registration and/or postgraduate training	X					
Horse Trainer (senior positions only)	National Certificate in Equine	Qualified and/or a minimum of 3 years experience in related industry		X		X		
Hydrographic Engineer	Bachelor of Science in Land Surveying	Qualified training to registration and/or postgraduate training	X					
Hydrographic Technician	New Zealand Certificate in Land Surveying	Qualified	X					
Instrument Control Technician	Bachelor of Engineering: Mechanical	Qualified	X					
IT Specialist*	Bachelor of Science, with majors in computer science or information science	Qualified (a minimum of three years full-time work experience in at least one of the skills on the list*. And have completed a recognised programme of formal training)	X	X	X	X	X	X

Area of Shortage	Qualifications <sup>*(2)</sup> required for the purposes of the Job Search Policy for General Skills Category Applicants <sup>*(3)</sup>	Recommended Standard for work permit applicants with an offer of employment <sup>*(1)</sup>	Auckland	Waikato	Manawatu	Wellington	Canterbury	Otago/Southernland
Line Mechanic (working in Electricity Supply Industry)	National Certificate in Electricity Supply (live-line mechanic - transmission) Level 4	Qualified and NZ registration	X					X
Marine Cabinetmaker	Trade Certificate in Furniture	Qualified	X					
Marine Designer	Bachelor of Engineering: Mechanical or equivalent technical qualifications	Qualified and/or experienced	X					
Marine Engineer	Marine Engineer's Certificate or trade certificate	Qualified and/or experienced	X					
Marine Laminator	National Certificate in Plastics Processing Level 4	Qualified and/or at least 2 years work experience	X					
Medical Laboratory Assistant	New Zealand Certificate in Laboratory Science	Qualified		X		X		
Microbiology Technologist	Bachelor of Science in Microbiology or a Bachelor of Science (Honours) in Microbiology	Qualified	X					
Montessori Teacher	Diploma of Teaching (Early Childhood Education)	Qualified, registration required for primary school teachers		X		X		X
Motor Body (bus) Builder	Certificate in Coach Building	Qualified	X				X	
Panelbeater	National Certificate in Panel beating	Qualified	X				X	X
Pharmacist (Retail or Hospital)	Bachelor of Pharmacy	Qualified (a minimum of three years full-time work experience in at least one of the skills on the list*. And have completed a recognised programme of formal training)	X	X	X	X	X	
Pharmacy Technician (Hospital)	National Certificate in Pharmacy (Technician) with strands in Hospital and Community	Qualified				X		
Plastics Engineer	National Certificate in plastics engineering Level 4	Qualified	X				X	
Plastics Plant Engineer	National Certificate in plastics engineering Level 4	Qualified	X					
Plastics Research and development	National Certificate in plastics processing technology level 5	Qualified	X					
Plastics Technician	National Certificate in plastics processing technology level 4	Qualified	X					
Plumber	National Certificate in plumbing and Gasfitting (Gasfitters)	Qualified and NZ registration	X	X		X	X	X
Quantity Surveyor	Bachelor of Construction (Quantity Surveying) Level 7	A minimum of three years post graduation work experience	X	X	X	X	X	X
Radio Frequency Technician	Technicians Certificate (Telecommunications) and New Zealand Certificate in Engineering: Telecommunications	Trade certificate and/or technical certificate	X				X	
Refrigeration Mechanic	Trade Certificate in Refrigeration	Qualified and NZ registration			X			X
Senior Travel Consultant	National Certificate in Travel Constancy Level 5	Qualified and Industry experience				X		
Sewing Machine Technician (Industrial)	Trade Certificate in Industrial Sewing Machines	Qualified	X			X		
Sheep Scanner	National Certificate in Agriculture [sheep] level 4	Minimum of 5 years experience as a Sheep Scanner		X	X			X
Social Worker	Bachelor of Social work or Diploma in Social Work	Qualified and experienced		X	X	X	X	
Specialist-Petroleum Industry	Bachelor of Engineering, with majors in energy engineering and/or chemical engineering	Qualified	X		X			

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<b>Structural Designer (multi storey buildings)</b>	Bachelor of Engineering: Civil	Qualified and/or NZ registration or NZ certificate in Engineering (draughting technician)	<b>x</b>					
<b>Teacher - (Primary School)</b>	Graduate Diploma of Teaching	Qualified and NZ registration	<b>x</b>				<b>x</b>	
<b>Telecom Engineer</b>	New Zealand Certificate in Engineering: Telecommunications	Qualified	<b>x</b>	<b>x</b>				
<b>Telecommunication Technician</b>	Technicians Certificate (Telecommunications) and New Zealand Certificate in Engineering: Telecommunications	Qualified				<b>x</b>	<b>x</b>	
<b>Traffic Engineer</b>	Master in Engineering (Transportation)	Qualified training to registration and/or postgraduate training	<b>x</b>					
<b>Traffic Planner</b>	Bachelor of Engineering: Civil	Qualified training to registration and/or postgraduate training	<b>x</b>					
<b>Veterinarian</b>	Bachelor of Veterinary Science	Qualified and NZ registration	<b>x</b>	<b>x</b>	<b>x</b>	<b>x</b>	<b>x</b>	<b>x</b>
<b>Vineyard Worker (Viticulturist/Specialist positions – not pickers)</b>	Bachelor of Viticulture and Oenology	Qualified and/or a minimum of 3 years work experience				<b>x</b>	<b>x</b>	
<b>Welder</b>	Trade Certificate in Fitting and Welding	Qualified	<b>x</b>	<b>x</b>	<b>x</b>	<b>x</b>	<b>x</b>	<b>x</b>
<b>Wood Machinist</b>	Trade Certificate in Timber Machining	Qualified	<b>x</b>					
<b>Yacht Rigger</b>	National Certificate in Boat Building (Marine Rigging) Level 4	Qualified and/or a minimum of 2 years work experience	<b>x</b>	<b>x</b>				